

PASTORAL NOMINATING COMMITTEE

February 7, 2010

Members: Bonnie Corbin, John Deans, David Geurtsen, Shirley Lloyd, Jan Maas, Patti Stephens,

The committee began work in May of 2009, under the authority of the UPC Session, and our Presbytery's Committee on Ministry(COM) members, Carol Drew and Richard Lake. The committee completed a Church Information Form (CIF) at the end of May to publish notice of our pastoral vacancy and to solicit qualified candidate inquiries through the Presbyterian Church USA's national electronic network. With Session and COM approval, we are seeking a Designated Pastor, who will serve under an agreement for a fixed term between 2-4 years, and thereafter will be eligible to serve as an installed pastor with Presbytery approval.

The committee has obtained Session approval to expend up to \$1,000 to reimburse candidate travel expenses, and to date has expended approximately half of that amount for candidates lodging, mileage and meal expenses. Committee members have thus far absorbed their own mileage and travel expenses to hear candidates preach.

The COM has screened over a hundred inquiries and has forwarded approximately 15 for our committees review. Of these, 13 have been interviewed by telephone. The committee has identified several very qualified candidates, and of those, four have been interviewed in person, while several others withdrew from consideration before we were able to meet them in person. The committee has taken three trips to hear candidates preach in person.

We have extended two offers thus far, pending Session approval, but these have not been accepted. While we feel that our Church's financial and community status are receiving serious consideration, for reasons of geography, and the cost of interviewing candidates, which are normally borne by the PNC, our choices have been limited. Unfortunately our preferred candidates have accepted positions elsewhere.

The committee meets weekly on Wednesday afternoons at the church offices, and is embarking on another round of resume reviews at this time, with the assistance of the COM . We remain faithful and committed to following the call to find new leadership for our church among more than one thousand candidate that the Presbyterian Church USA data suggests are looking for leadership positions. The committee will also reevaluate the option of changing the search process and our CIF form from a search for a Designated Pastor to a search for an Installed Pastor, at the end of March, 2010. This change, if made, will put the initial screening process in the hands of our committee, and make any selection a permanent one.

Respectfully submitted,

David B. Geurtsen

